

Agile minds see more

Human Resources Analyst Internship Program



About Deutsche Bank

A Passion to Perform. It's what drives us. More than a claim, this describes the way we do business. We're committed to being the best financial services provider in the world, balancing passion with precision to deliver superior solutions for our clients. This is made possible by our people: agile minds, able to see beyond the obvious and act effectively in an ever-changing global business landscape. As you'll discover, our culture supports this. Diverse, international and shaped by a variety of different perspectives, we're driven by a shared sense of purpose. At every level agile thinking is nurtured. And at every level agile minds are rewarded with competitive pay, support and opportunities to excel.

About Human Resource

The Human Resources (HR) division at Deutsche Bank plays a key role in managing the Bank's most important asset—its people. The key to the Bank's success lies in attracting the best and right candidates, developing them to their full potential, motivating and retaining them, and maximizing their expertise for the benefit of our organization.

HR partners with the business to manage all critical aspects arising throughout the term of a staff member's employment; from the hiring process, to training, to continuous development and talent management. In addition, we also handle performance management and all general issues related to the employment relationship, covering aspects such as compensation, international employee assignments and the transition of staff members into retirement, as well as topics such as corporate culture, diversity and change management. Our strategy, which forms part of Deutsche Bank's overall corporate strategy, is focused on three key areas:

Talent

Attracting, recruiting, developing and retaining the best talent

Culture

Creating a value-driven high performing globally diverse culture

Process

Optimizing process in the most effective and efficient manner

HR is represented by employees in more than 35 countries around the globe and in five geographical regions.

Job Requirements

In order to provide excellent support for our employees we seek individuals with a track record of success, innovation and adventure, as well as an excellent academic record. Exceptional interpersonal skills and an ability to deal with a diverse range of people and situations is a must. While we consider students from all degree disciplines, we are looking for strong team players with a commitment to a career in Human Resources in the dynamic and fast paced world of financial services.

You should be in your penultimate year of study and demonstrate:

- Superior judgment
- Client-focus with proactive approach
- Negotiation and persuasion skills
- International experience and cultural awareness
- Excellent written and verbal communication skills

You should be fluent in English and international experience and cultural awareness is a plus.

Deutsche Bank is an Equal Opportunity/Affirmative Action (M/F/D/V) employer.

Program Description

The internship offers a unique experience for students to gain a real insight into the challenging and dynamic world of HR in investment banking. The internship lasts from 8-10 weeks during which time you will work on a variety of projects and receive exposure to all key HR functions. As part of the structured training program you will benefit from:

Your internship will include:

- Orientation and community action teambuilding
- Classroom training sessions delivered by external consultants and Deutsche Bank representatives
- Exposure to senior management
- Formal review and feedback sessions
- Interactive, informational sessions with senior representatives from across the Bank
- Social events to enable networking with other Analyst Interns and managers
- Mentor/buddy program

In addition to your day-to-day responsibilities you may be asked to present on a project assigned to you as part of your end-of-program evaluation.

Top performers can expect full-time offers at the end of the internship and will join our Analyst Training Program the following year. Mid and end-of-summer feedback sessions will help you in your ongoing personal development. During these times, you will have individual meetings with your manager and Graduate Resourcing to review your progress.

For more information and to apply, please visit our website at [db.com/careers](https://www.db.com/careers)



Agile minds see more

Group Technology And Operations: Technology Analyst Internship Program



About Deutsche Bank

A Passion to Perform. It's what drives us. More than a claim, this describes the way we do business. We're committed to being the best financial services provider in the world, balancing passion with precision to deliver superior solutions for our clients. This is made possible by our people: agile minds, able to see beyond the obvious and act effectively in an ever-changing global business landscape. As you'll discover, our culture supports this. Diverse, international and shaped by a variety of different perspectives, we're driven by a shared sense of purpose. At every level agile thinking is nurtured. And at every level agile minds are rewarded with competitive pay, support and opportunities to excel.

About Technology

The strength of technology and operations is present in everything we achieve. Delivering tailored information technology and seamless transaction solutions is essential to Deutsche Bank's global resilience.

Pioneering technologies and reengineering processes, we combine exceptional levels of innovation with world-class client service. Our division designs and develops the systems, software and solutions that make millisecond transaction times cost-effective and reliable. Every second, we face the technological and logistical challenges implicit in growth, market change and constant competition.

GTO is a known catalyst for change within our global Bank. We pride ourselves in our creativity, courage, adaptability and strategic vision. Maybe that's why our unique processes have been recognized by a number of industry awards. Our primary task is to make the Bank efficient and responsive today, while building the foundation to meet the demand of tomorrow.

GTO: Technology is divided into two functions: Technology and Infrastructure.

Technology is responsible for the development, implementation and maintenance of leading-edge software applications. They create the core systems that process trades, assess risk and deliver data.

Infrastructure provides global data centres, networks and services that are reliable, cost effective and scalable across all divisions.

Job Requirements

We are looking for highly ambitious and motivated individuals with powerful minds who can come up with innovative solutions for our clients.

You should possess:

- Tenacity, integrity and enthusiasm
- Curiosity, commitment and a can-do attitude
- Attention to detail
- Problem solving and analytical skills
- Strong communication skills

You should be in your penultimate year of study, be fluent in English and have an excellent academic record. We accept applications from all disciplines, but preferred majors include business & management, economics, finance, math, computer science, engineering.

Deutsche Bank is an Equal Opportunity/Affirmative Action (M/F/D/V) employer.

Program Description

The internship offers a unique experience for students to gain a real insight into the challenging and dynamic world of investment banking and will ensure you get the most out of your time at Deutsche Bank. You will spend 8-10 weeks working on a variety of projects. This intensive learning experience will enable you to find out whether a career in Technology and with Deutsche Bank is right for you.

Your internship will include:

- Orientation and community action teambuilding
- Classroom training sessions delivered by external consultants and Deutsche Bank representatives
- Exposure to senior management
- Formal review and feedback sessions
- Interactive, informational sessions with senior representatives from across the Bank
- Social events to enable networking with other Analyst Interns and managers
- Mentor/buddy program

In addition to your day-to-day responsibilities, you may be asked to present on a project assigned to you as part of your end-of-program evaluation.

Top performers can expect full-time offers at the end of the internship and will join our Analyst Training Program the following year. Mid and end-of-program feedback sessions will help keep you posted on your development. During these times, you will have individual meetings with your manager and Graduate Resourcing to review your progress.

For more information and to apply,
please visit our website at [db.com/careers](https://www.db.com/careers)



Agile minds see more

Group Technology And Operations: Operations Analyst Internship Program



About Deutsche Bank

A Passion to Perform. It's what drives us. More than a claim, this describes the way we do business. We're committed to being the best financial services provider in the world, balancing passion with precision to deliver superior solutions for our clients. This is made possible by our people: agile minds, able to see beyond the obvious and act effectively in an ever-changing global business landscape. As you'll discover, our culture supports this. Diverse, international and shaped by a variety of different perspectives, we're driven by a shared sense of purpose. At every level agile thinking is nurtured. And at every level agile minds are rewarded with competitive pay, support and opportunities to excel.

The Opportunities

The strength of technology and operations is present in everything we achieve. Delivering tailored information technology and seamless transaction solutions is essential to Deutsche Bank's global resilience.

Pioneering technologies and reengineering processes, we combine exceptional levels of innovation with world-class client service. Our division designs and develops the systems, software and solutions that make millisecond transaction times cost-effective and reliable. Every second, we face the technological and logistical challenges implicit in growth, market change and constant competition.

Group Technology & Operations (GTO) is a known catalyst for change within our global Bank. We pride ourselves in our creativity, courage, adaptability and strategic vision. Maybe that's why our unique processes have been recognized by a number of industry awards. Our primary task is to make the Bank efficient and responsive today, while building the foundation to meet the demand of tomorrow.

Operations: An integral part of the GTO organization, Operations services our clients by doing things smarter, faster and more innovatively to meet the technical and operational challenges of capturing, clearing, documenting and settling transactions worth hundreds of billions of Euros every day. This is all undertaken across multiple time zones, in all the major currencies and markets of the world.

Job Requirements

We are looking for highly ambitious and motivated individuals with powerful minds who can come up with innovative solutions for our clients.

You should possess:

- Tenacity, integrity and enthusiasm
- Curiosity, commitment and a can-do attitude
- Attention to detail
- Problem solving and analytical skills
- Strong communication skills

You should be in your penultimate year of study, be fluent in English and have an excellent academic record. We accept applications from all disciplines, but preferred majors include business & management, economics, finance, math, computer science, engineering.

Deutsche Bank is an Equal Opportunity/Affirmative Action (M/F/D/V) employer.

Program Description

The internship offers a unique experience for students to gain a real insight into the challenging and dynamic world of investment banking and will ensure you get the most out of your time at Deutsche Bank. You will spend 8-10 weeks working on a variety of projects. This intensive learning experience will enable you to find out whether a career in Operations and with Deutsche Bank is right for you.

Your internship will include:

- Orientation and community action teambuilding
- Classroom training sessions delivered by external consultants and Deutsche Bank representatives
- Exposure to senior management
- Formal review and feedback sessions
- Interactive, informational sessions with senior representatives from across the Bank
- Social events to enable networking with other Analyst Interns and managers
- Mentor/buddy program

In addition to your day-to-day responsibilities, you may be asked to present on a project assigned to you as part of your end-of-program evaluation.

Top performers can expect full-time offers at the end of the internship and will join our Analyst Training Program the following year. Mid and end-of-summer feedback sessions will help keep you posted on your development. During these times, you will have individual meetings with your manager and Graduate Resourcing to review your progress.

For more information and to apply,
please visit our website at [db.com/careers](https://www.db.com/careers)



Agile minds see more

Private Wealth Management Analyst Internship Program



About Deutsche Bank

A Passion to Perform. It's what drives us. More than a claim, this describes the way we do business. We're committed to being the best financial services provider in the world, balancing passion with precision to deliver superior solutions for our clients. This is made possible by our people: agile minds, able to see beyond the obvious and act effectively in an ever-changing global business landscape. As you'll discover, our culture supports this. Diverse, international and shaped by a variety of different perspectives, we're driven by a shared sense of purpose. At every level agile thinking is nurtured. And at every level agile minds are rewarded with competitive pay, support and opportunities to excel.

About Private Wealth Management

With more than 88,000 client relationships and assets under management of Euro 171 billion, Deutsche Bank Private Wealth Management (PWM) is one of the world's leading players in the wealth management space. We advise our sophisticated client base in our core competencies of discretionary portfolio management and strategic asset allocation, across all asset classes, including alternative investments. In addition, we cover inheritance, tax and estate planning, art, philanthropic activities, family office solutions and serve financial intermediaries. More than 4,100 employees who operate from 113 offices across 31 countries around the world.

Job Requirements

Deutsche Bank is seeking outstanding individuals with powerful minds who can generate fresh ideas and innovative solutions to set us apart from our competitors and add value to our clients. We recruit individuals from diverse backgrounds and cultures who are interested in a client facing career and possess:

- An innovative mind
- A dedication to discovering new solutions
- Strong analytical abilities with an interest in capital markets
- Excellent communication skills

You should be in your penultimate year of study and be performance-driven, self-motivated, flexible, reliable and decisive. Fluent English is a must and additional languages are an advantage for some locations.

Deutsche Bank is an Equal Opportunity/Affirmative Action (M/F/D/V) employer.

Program Description

PWM Analyst Interns are provided with an exciting opportunity to gain real experience and develop key skills in a dynamic environment. You will spend 8-10 weeks in one group within PWM, working on a variety of projects. Classroom and on-the-job training will ensure you get the most out of your time at Deutsche Bank and enable you to get a thorough understanding of the division, while developing essential skills and building your expertise. Through this intensive learning experience, you will find out whether a career in PWM and with Deutsche Bank is right for you.

Your internship will include:

- Orientation and community action teambuilding
- Classroom training sessions delivered by external consultants and Deutsche Bank representatives
- Exposure to senior management
- Formal review and feedback sessions
- Interactive, informational sessions with senior representatives from across the Bank
- Social events to enable networking with other Analyst Interns and managers
- Mentor/buddy program

In addition to your day-to-day responsibilities you may be asked to present on a project assigned to you as part of your end-of-program evaluation.

Top performers can expect full-time offers at the end of the internship and will join our Analyst Training Program the following year. Mid and end-of-summer feedback sessions will help keep you posted on your development. During these times, you will have individual meetings with your manager and Graduate Resourcing to review your progress.

For more information and to apply, please visit our website at [db.com/careers](https://www.db.com/careers)

